

Feature

Sustainability Committee

SBG's Sustainability Committee was established in June 2020 and usually holds meetings once a quarter. The heads of relevant departments also attend the meetings to engage in cross-functional discussions based on expertise and from multiple perspectives.

The Committee was held three times in fiscal 2021 (October 2021, December 2021, and March 2022) discussing the Group's material issues including its response to climate change and human rights risks, as well as the value creation story based on its corporate philosophy and strategies.

Meetings held	5 times in total (2 times in fiscal 2020, 3 times in fiscal 2021)
Main matters discussed to date	<ul style="list-style-type: none"> • Integrating ESG factors into the investment process • Strengthening ESG information disclosure • Establishing ESG-related Group policies • Responding to climate change • Responding to human rights risks

* As of March 31, 2022

Message from the Chair and Members of the Sustainability Committee

Chair of the Sustainability Committee

Chief Sustainability Officer



Yotaro Agari
Global Head of Investor Relations and Head of Sustainability Department

On Becoming the Chief Sustainability Officer

I was appointed as Chief Sustainability Officer in June 2022 and have been serving as the chair of the Sustainability Committee since then. As head of Investor Relations, I have been actively supporting sustainability initiatives. Now that I take on the dual responsibility in both sustainability and investor relations, I am committed to taking even greater ownership of our sustainability efforts.

To begin with, I would like to further accelerate our dialogue with investors and other various stakeholders. As a "Vision Capitalist for the Information Revolution," SBG aims

to continue investing in AI-driven innovation and supporting growth to realize its vision. We believe such business activities and our business model itself lead to the creation of social value and solutions to global risks. We will continue to widely communicate these matters to promote thorough understanding of our efforts.

We also seek to understand the expectations of our stakeholders well and capitalize on the findings in developing our measures. In particular, as our business activities spread globally, so do our stakeholders, we will continue to generate solutions on the front lines of the global market. The Sustainability Committee plays a very important role in this effort. We need to create a roadmap to achieve our stated vision and connect with our daily efforts. I believe it is imperative to share and convey policies and measures throughout the entire Group while SBG as an investment company and our subsidiaries/portfolio companies in various businesses as members of the Group work on sustainability.

Members of the Sustainability Committee



Yoshimitsu Goto
Board Director,
Corporate Officer,
Senior Vice President,
CFO & CISO
Head of Finance Unit
Head of Administration Unit

Engaging Discussions Raise Company-wide Awareness

The Sustainability Committee has just marked its second anniversary and taken on an important role in the Group of promoting sustainability and hosted many discussions on such diverse topics as updating Group policies and addressing climate change and human rights risks. Active discussion and exchange of opinions among department heads at the Sustainable Committee lead to awareness-raising of the senior management team, which in turn, positively influences all colleagues back in the departments, further fostering a company-wide awareness of sustainability.



Kazuko Kimiwada
Corporate Officer,
Senior Vice President
Head of Accounting Unit

Aiming to Enhance Non-financial Disclosure

As head of Accounting Unit, I feel that disclosure of non-financial information—not just financial information—is becoming increasingly important. Although the disclosure of quantitative figures is a very challenging mission, by observing the trends in international non-financial information disclosure frameworks, we will continue striving to disclose credible information in a way that is easy to understand for investors and stakeholders. In addition, as a strategic investment holding company, we recognize the importance of disclosure that extends to investees. We will continue taking measures to enhance engagement with and monitoring of each fund's portfolio companies.



Tim Mackey
Corporate Officer,
CLO & GCO
Head of Legal Unit

Substantial Sustainability Initiatives with Integrity

Fostering awareness of compliance, ethics and integrity among our Group employees is a core role of the Group Compliance Officer. To my mind, this will also naturally foster an overall awareness of sustainability. In line with the corporate philosophy of Information Revolution — Happiness for everyone, the Group's goal is not simply economic profit but also to contribute to the growth and development of society as a whole. We will work to instill understanding of this philosophy across the Group and will continue to go beyond superficial sustainability and further evolve initiatives in pursuit of substantial sustainability that leads to happiness in society generally.