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## Corporate Governance Report

Last Update: April 5, 2021

### **SoftBank Group Corp.**

Masayoshi Son, Representative Director, Corporate Officer, Chairman & CEO

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TSE Securities Code: 9984

<https://group.softbank/en/>

## **I. Basic views on corporate governance, capital structure, corporate profile, and other basic information**

### **1. Basic views**

SoftBank Group Corp. ("SBG") and its subsidiaries (collectively, the "Company") are guided by a fundamental concept of "free, fair, and innovative," and a corporate philosophy of "Information Revolution – Happiness for everyone." The Company aims to be a provider of essential technologies and services to people around the world while maximizing its enterprise value.

SBG, the holding company of the SoftBank Group (the "Group"), recognizes that it is vital to maintain effective corporate governance in order to realize this vision. SBG continues to strengthen governance within the Group by taking measures such as formulating the SoftBank Group Charter to share the Group's fundamental concept and corporate philosophy and devising Group Company Management Regulations of the SoftBank Group to set out the management policy and management framework for group companies, as well as establishing compliance with the SoftBank Group Code of Conduct to prescribe policies to be followed by the Company and its Board Directors and employees, among other matters. SBG has also formulated the SoftBank Group Sustainability Principles to set forth matters necessary for the Company to appropriately carry out sustainability activities, thereby aiming to grow together with customers, shareholders, employees, business partners, and society by actively contributing to society through its businesses in an aim to achieve a sustainable society.

SBG's corporate governance system centers on the Board of Directors, Audit & Supervisory Board Members, and the Audit & Supervisory Board. Four of the 9 Board Directors are External Board Directors to ensure robust mutual monitoring between the Board Directors, and a majority of the members of the Nominating & Compensation Committee, which is a voluntary advisory body to the Board of Directors, are independent External Board Directors to ensure objectivity and transparency concerning the election,

dismissal and compensation of Board Directors. Furthermore, three of the four Audit & Supervisory Board Members are External Audit & Supervisory Board Members to ensure independent auditing functions, thereby strengthening the monitoring of management.

## Basic guidelines

SBG stipulates the following basic guidelines for corporate governance based on the principles of Japan's Corporate Governance Code.

### **Securing the rights and equal treatment of shareholders (General principle 1)**

SBG strives to fully secure shareholder rights by developing an environment in which all shareholders, including minority and overseas shareholders, can effectively exercise their rights. SBG also treats all shareholders equally in accordance with their shareholdings, in compliance with laws and regulations.

### **Appropriate cooperation with stakeholders other than shareholders (General principle 2)**

SBG endeavors to build good relationships with all stakeholders, including shareholders as well as customers, employees, and business partners, and to cooperate appropriately with them in order to contribute to maximizing enterprise value. To this end, the Board of Directors and management team seek to establish a corporate culture where the opinions and positions of stakeholders are respected by formulating the SoftBank Group Sustainability Principles and the SoftBank Group Code of Conduct, and complying with these standards.

### **Ensuring appropriate information disclosure and transparency (General principle 3)**

SBG appropriately discloses both financial and non-financial information in compliance with relevant laws and regulations and the rules of the Tokyo Stock Exchange. Furthermore, SBG also strives to actively provide information beyond that required by laws and regulations and the Tokyo Stock Exchange when necessary by carefully considering the impact on investors and other stakeholders. In either case, the Board of Directors strives to ensure that SBG's information disclosure is always fair, clear, and useful.

### **Responsibilities of the Board (General principle 4)**

Given its fiduciary responsibility and accountability to shareholders, SBG's Board of Directors strives to maximize enterprise value by thoroughly engaging all Board Directors, including independent External Board Directors, in timely and appropriate discussions of the Board meeting agenda to consider the entire group's management strategy over the medium to long term. The Board also strives to achieve proactive and bold management strategies while controlling risks. The Board of Directors, Audit & Supervisory Board Members, and Audit & Supervisory Board strive to ensure their transparency by carrying out highly effective oversight of management.

### **Dialogue with shareholders (General principle 5)**

SBG proactively engages in constructive dialogues with shareholders and investors in order to contribute to maximizing enterprise value. Through these dialogues, SBG strives to further develop mutual understanding and foster relationships of trust, and to carry out management giving due consideration to their opinions.

## **Reasons for non-compliance with certain principles of Japan's Corporate Governance Code**

### **Principle 1.4 Cross-shareholdings**

SBG may hold shares under a so-called "cross-shareholdings" structure only when it has an important purpose in terms of management strategy other than pure investment purposes, such as anticipating a business alliance or business synergies to sustainably increase enterprise value. The objectives of such cross-shareholdings are individually verified on an annual basis, by the department responsible for investment in this form, after a comprehensive consideration of their materiality. Meanwhile, voting rights related to the shares in these cross-shareholdings are exercised, subject to the approval of the person with relevant authority, after comprehensively considering whether the proposal will contribute to the sustainable increase of enterprise value.

As of March 31, 2020, SBG held one stock as "investment shares held for reasons other than pure investment purposes," with a total value on the balance sheet of ¥20,828 million.

### **Supplementary principle 4.1.2 Commitment of the Board of Directors to achieving the medium-term business plans**

SBG constantly reviews the entire group's medium-term business plans based on their progress and market trends and discussions are also held by the Board of Directors. However, SBG withholds its medium-term business plans from public disclosure.

With regard to its long-term management vision, SBG announced "SoftBank's Next 30-Year Vision" at its Annual General Meeting of Shareholders in 2010, its 30th anniversary year. Reaffirming its corporate philosophy, "Information Revolution – Happiness for everyone," and clarifying its vision and strategy for the next 30 years, SBG has made a commitment to its shareholders to become "the corporate group needed most by people around the world," as its vision through to 2040.

#### *Website*

VOD of "SoftBank's Next 30-Year Vision"

[https://group.softbank/en/news/webcast/20100625\\_01\\_en](https://group.softbank/en/news/webcast/20100625_01_en)

Presentation material of "SoftBank's Next 30-Year Vision"

[https://group.softbank/system/files/pdf/philosophy/vision/next30/press\\_20100625\\_01\\_en.pdf](https://group.softbank/system/files/pdf/philosophy/vision/next30/press_20100625_01_en.pdf)

### **Principle 5.2 Establishing and disclosing business strategy and business plan**

SBG's basic policy is to maintain a sound financial status while both investing aggressively to ensure sustained growth and returning profits to shareholders. However, SBG withholds specific targets from public disclosure with regard to indexes such as profitability and capital efficiency.

SBG's Chairman and CEO clearly explains the Company's business strategy for achieving medium- to long-term growth at the Annual General Meetings of Shareholders and at the quarterly earnings

results briefings.

## **Disclosure based on the principles of Japan's Corporate Governance Code**

### **Principle 1.7 Related party transactions**

Prior to their approval, all transactions at SBG are deliberated by specialist divisions such as the Accounting, Finance, and Legal divisions, based on internal regulations and according to the scale and materiality of the transaction. The process for approval is structured to enable Audit & Supervisory Board Members and the Internal Audit Department to check on the details at all times.

The Board of Directors Regulations stipulates that the Board must approve transactions conducted by Board Directors if these may compete or cause conflicts with the Company's interests. Each transaction is subject to approval by the Board of Directors and the transaction results are reported to the Board. SBG discloses related party transactions in its Annual Securities Report and non-consolidated financial statements attached to the Notice of the Annual General Meeting of Shareholders.

### **Principle 2.6 Roles of corporate pension funds as asset owners**

SBG has not introduced a corporate pension plan, as assumed under Japan's Corporate Governance Code.

### **Principle 3.1 Full disclosure**

(i) Guided by a corporate philosophy of "Information Revolution – Happiness for everyone," SBG aims to be a provider of essential technologies and services to people around the world through its endeavors in various businesses in the information industry. SBG discloses this corporate philosophy and vision on its website.

SBG announced "SoftBank's Next 30-Year Vision" at its Annual General Meeting of Shareholders in 2010, its 30th anniversary year. It reaffirmed its corporate philosophy, "Information Revolution – Happiness for everyone," and clarified its vision and strategy for the next 30 years. SBG discloses a summary of the announcement on its website.

*Website*

Corporate Philosophy, Vision and Values

<https://group.softbank/en/philosophy>

Management Policy (Medium- to long-term strategies, important management issues, etc.)

[https://group.softbank/en/ir/investors/management\\_policy](https://group.softbank/en/ir/investors/management_policy)

VOD of "SoftBank's Next 30-Year Vision"

[https://group.softbank/en/news/webcast/20100625\\_01\\_en](https://group.softbank/en/news/webcast/20100625_01_en)

Presentation material of "SoftBank's Next 30-Year Vision"

[https://group.softbank/system/files/pdf/philosophy/vision/next30/press\\_20100625\\_01\\_en.pdf](https://group.softbank/system/files/pdf/philosophy/vision/next30/press_20100625_01_en.pdf)

(ii) SBG discloses its basic views on corporate governance and basic guidelines for corporate governance based on the principles of Japan's Corporate Governance Code, both on its website and in the Corporate Governance Report.

*Website*

Basic Views on Corporate Governance

[https://group.softbank/en/about/corporate\\_governance/framework](https://group.softbank/en/about/corporate_governance/framework)

*Corporate Governance Report*

"1. Basic views" under "I. Basic views on corporate governance, capital structure, corporate profile, and other basic information."

(iii) At SBG, Board Directors' compensation is intended to motivate Board Directors to increase enterprise value and grow profits, and to function as consideration for their performances. This compensation comprises basic compensation, cash bonuses, and share-based payments and is determined by a resolution of the Board of Directors within the aggregate amount approved by the General Meeting of Shareholders. Individual compensation is determined based on individual roles, responsibilities, performances, and other factors, taking the results of operations and management environment into account. SBG discloses this information on its website and in the Corporate Governance Report.

*Website*

Corporate Management

[https://group.softbank/en/about/corporate\\_governance/officer](https://group.softbank/en/about/corporate_governance/officer)

*Corporate Governance Report*

“Disclosure of policy on determining compensation amounts and calculation methods” under “II. Business management organization and other corporate governance systems regarding decision-making, execution of business, and oversight in management.”

(iv) In electing and dismissing Board Director candidates, SBG’s Board of Directors elects and dismisses Board Director candidates in accordance with the Articles of Incorporation and the Board of Directors Regulations, while receiving advice from the independent External Board Directors as necessary, and these candidates are proposed at the General Meeting of Shareholders. Criteria for electing and dismissing Board Director candidates include qualities and abilities that will contribute to increasing enterprise value and a deep knowledge of the candidate’s respective field of specialization.

In electing Audit & Supervisory Board Member candidates, the Board of Directors elects candidates in accordance with the Audit & Supervisory Board Regulations and the Audit & Supervisory Board Members Audit Regulations with the approval of the Audit & Supervisory Board, and these candidates are proposed at the General Meeting of Shareholders. Criteria for the election of Audit & Supervisory Board Member candidates include independence and a fair, unbiased attitude. The Audit & Supervisory Board Members Audit Regulations stipulate that at least one of the Audit & Supervisory Board Member candidates must have considerable knowledge of finance and accounting.

Decisions regarding Corporate Officer elections and dismissals are made by the Board of Directors, based on criteria including outstanding capabilities for executing their duties.

(v) SBG discloses the reasons for the appointment of each of the candidates for the Board of Directors and Audit & Supervisory Board in the Notice of the General Meeting of Shareholders in which the election of these candidates is proposed.

*Notice of the General Meeting of Shareholders*

“Notice of the General Meeting of Shareholders and Reference Materials for the Annual General Meeting of Shareholders”

<https://group.softbank/en/ir/investors/shareholders>

**Supplementary principle 4.1.1 Agenda items for resolution by the Board of Directors and scope of delegation to management**

SBG stipulates the agenda items for discussion in the Board of Directors for resolution in the Board of Directors Regulations, and discloses a summary of these in the Annual Securities Report and the Corporate Governance Report. In addition, Special Directors are put in place in accordance with Paragraph 1, Article 373 of the Companies Act, and matters related to “disposal and acceptance of important assets” and “borrowing in a significant amount” are resolved by the Board of Special Directors

meeting for the purpose of prompt decision-making. The scope of matters to be delegated to the management is stipulated in the Internal Approval Regulations and other internal regulations.

The Investment Committee and the Brand Committee are decision-making bodies that have been delegated decision-making authority by the Board of Directors. The Investment Committee has the purpose of making decisions on matters for which it has been delegated authority by the Board of Directors, in order to carry out corporate activities flexibly. The Committee comprises five Board Directors or corporate officers elected by the Board (Masayoshi Son, Ronald D. Fisher, Marcelo Claure, Rajeev Misra and Yoshimitsu Goto). The Brand Committee is a committee that has been delegated authority by the Board of Directors to make decisions on and properly manage matters related to the SoftBank brand. The Brand Committee comprises five members including the chairman (Board Director, Senior Vice President Yoshimitsu Goto), who has been selected by the Board of Directors, and four members (Corporate Officer, Senior Vice President Kazuko Kimiwada, the head of the Corporate Legal Department Natsuko Oga, the head of the Corporate Communications Office Takeaki Nukii, and the head of the General Administration Department Tatsuya Iida), who have been appointed by the chairman. The agenda items for discussion in the Investment Committee are set forth in the Regulations of the Investment Committee, while the agenda items for discussion in the Brand Committee are set forth in the Regulations of the Brand Committee. SBG discloses a summary of these in the Annual Securities Report and Corporate Governance Report.

*Annual Securities Report* (in Japanese only)

"4 Status of Corporate Governance"

[https://group.softbank/ir/financials/security\\_reports](https://group.softbank/ir/financials/security_reports)

*Corporate Governance Report*

"2. Matters regarding functions of business execution, auditing, oversight, nomination, and compensation decisions: overview of current corporate governance system" under "II. Business management organization and other corporate governance systems regarding decision-making, execution of business, and oversight in management."

#### **Principle 4.9 Independence standards and qualification for independent Board Directors**

SBG elects independent External Board Directors in accordance with the independence criteria set by the Tokyo Stock Exchange. The Board of Directors elects External Board Director candidates who can contribute to increasing enterprise value through their qualifications, ability, and deep knowledge in their fields of expertise. SBG also elects candidates for their ability to participate actively in constructive discussion and express their opinions frankly.

#### **Supplementary principle 4.11.1 Views on overall balance, diversity, and size of the Board of Directors**



SBG stipulates the maximum number of Board Directors at 15 in the Articles of Incorporation. The Board of Directors elects Board Director candidates who are considered the most suitable for the position, regardless of their nationality, ethnicity, gender, or age. There are 9 Board Directors serving, all of whom have a wealth of knowledge and experience regarding business management and a global perspective. Four of the 9 Board Directors are independent External Board Directors, three are non-Japanese, and one is a woman, thereby ensuring constructive and lively discussion at the Board of Directors meetings from diverse perspectives.

*Website*

Corporate Governance System

[https://group.softbank/en/about/corporate\\_governance/structure](https://group.softbank/en/about/corporate_governance/structure)

#### **Supplementary principle 4.11.2 Status of concurrent positions of Board Directors and Audit & Supervisory Board Members as officers at other listed companies**

SBG's Board Directors and Audit & Supervisory Board Members ensure that their concurrent positions at other companies are limited to a small number and take care to see that these positions do not interfere with the performance of their duties. SBG discloses the main concurrent positions held by each Board Director and Audit & Supervisory Board Member in the Notice of the General Meeting of Shareholders.

*Notice of the General Meeting of Shareholders*

"Status of Corporate Officers" under "Notice of the General Meeting of Shareholders – Business Report"

<https://group.softbank/en/ir/investors/shareholders>

#### **Supplementary principle 4.11.3 Summary of results of the Board of Directors evaluation**

From November 2019 to April 2020, SBG had an independent organization conduct a questionnaire and interviews with its Board Directors (CEO, Executive Vice Presidents and External Board Directors) and all of its Audit & Supervisory Board Members from the perspective of the composition, operation, and support systems of the Board of Directors, and conducted an evaluation of the effectiveness of the Board based on the results of the questionnaire and interviews.

The results of the evaluation confirmed the overall efficacy of the Board of Directors. Meanwhile, in the questionnaire and interviews, management and oversight of the group companies and investees, as well as oversight of conflicts of interest, were often cited as important roles for the Board of Directors of SBG as a strategic holding company. In light of such roles of the Board of Directors, it was recognized that there are needs to enhance reporting on the status of the group companies and investees, as well as discussions on the management system for these companies. In addition, the needs were pointed out to increase the number of External Board Directors and to provide more detailed explanations at Board meetings and in the Board meeting materials, particularly with regard to investment projects.

The results of the evaluation were reported at the Board of Directors meeting held in April 2020, and the Board has confirmed that it will make improvements with regard to the indicated issues.

SBG will continue to conduct evaluations of the effectiveness of the Board of Directors going forward in an effort to make the Board of Directors even more effective.

#### **Supplementary principle 4.14.2 Training policy for Board Directors and Audit & Supervisory Board Members**

SBG distributes the Board Directors' Handbook covering the responsibilities and obligations of Board Directors to its Board Directors to enable them to acquire important skills and knowledge needed to stay abreast of current developments; and SBG's full-time Audit & Supervisory Board Members also actively participate in national conferences of Audit & Supervisory Board Members held by the Japan Audit & Supervisory Board Members Association and other types of training.

#### **Principle 5.1 Policy for constructive dialogue with shareholders**

SBG works to promote constructive dialogue with shareholders and other investors by assigning IR duties to the Board Director, Senior Vice President and has established the Investor Relations Department as the responsible department. The department conducts IR activities in close coordination with related departments such as Accounting, Finance, Legal, and General Administration. SBG discloses this structure on its website and in its Corporate Governance Report.

The management and the Investor Relations Department respond to requests for dialogue from shareholders and other investors within reason, paying careful attention to the handling of material facts subject to insider trading regulations. In addition to individual discussions, SBG holds earnings results briefings and briefings for retail investors to explain the status of its businesses to shareholders and other investors.

The Investor Relations Department compiles the opinions received from shareholders and other investors through dialogue and periodically reports them to management.

#### *Website*

Disclosure system

[https://group.softbank/en/about/corporate\\_governance/ir\\_activities](https://group.softbank/en/about/corporate_governance/ir_activities)

#### *Corporate Governance Report*

"(2) Information disclosure system" under "V. Other 2. Other matters concerning the corporate governance system."

## 2. Capital structure

Foreign shareholding ratio	More than 30%
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### Major shareholders

Name / Company name	Number of shares owned	Percentage (%)
Masayoshi Son	462,409,364	24.61
The Master Trust Bank of Japan, Ltd. (Trust Account)	217,571,300	11.58
Custody Bank of Japan, Ltd. (Trust Account) (Trust Account)	117,622,200	6.26
JP MORGAN CHASE BANK 385632	42,337,955	2.25
Custody Bank of Japan, Ltd. (Trust Account 5)	32,461,300	1.73
JP MORGAN CHASE BANK 380763	29,066,400	1.55
SSBTC CLIENT OMNIBUS ACCOUNT	26,734,314	1.42
JP MORGAN CHASE BANK 385781	24,193,643	1.29
STATE STREET BANK WEST CLIENT - TREATY 505234	22,317,762	1.19
CITIBANK, N.A.-NY, AS DEPOSITARY BANK FOR DEPOSITARY SHARE HOLDERS	20,822,132	1.11

Controlling shareholder (except for parent company)	None
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Parent company	None
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### Supplementary information

Status of major shareholders above is as of September 30, 2020.

## 3. Corporate profile

Listed stock market and market section	Tokyo Stock Exchange, First Section
Fiscal year-end	March
Type of business	Information & communication
Number of employees (consolidated) as of the previous fiscal year-end	More than 1,000
Net sales (consolidated) in the previous fiscal year	More than ¥1 trillion
Number of consolidated subsidiaries as of the previous fiscal year-end	More than 300

## 4. Policy on measures to protect minority shareholders in conducting transactions with controlling shareholder

None

## 5. Other special circumstances that may have material impact on corporate governance

### Approach to and policy concerning group management

Based on its unique organizational strategy, “Cluster of No. 1 Strategy,”\* SBG will invest in subsidiaries and affiliates (for example, SoftBank Corp. and Arm Limited), as well as investment funds (for example, SoftBank Vision Fund L.P.) through participation, to build a corporate group that operates a diverse range of businesses in the information and technology sector, and to maximize its medium- to long-term corporate value. In this process, each investee will seek self-sustained growth, while SBG, as a strategic holding company, will support each investee company in its improvement of corporate value, by utilizing the network of group of companies as well as promoting collaboration among the investee companies.

Furthermore, the Company will confirm, or make reasonable efforts to ensure, that each investee company is operating under standards of corporate governance that are substantially equivalent to the standards set forth in the Policy on Governance and Investment Guidelines for Portfolio Companies of SBG.

\* The goal of the “Cluster of No. 1 Strategy” is to form a diverse group of companies with outstanding technologies and business models in specific fields. Under this strategy, the companies are encouraged to create synergies to continue evolving and growing together, based on capital relationships and a shared vision, while making decisions independently. As a strategic holding company, SBG will seek to provide guidance on decision-making of companies in the cluster. SBG, however, will largely not seek to acquire majority equity interests or integration of brands, as it places greater importance to preserving companies’ autonomy. By comprising such a diverse group of companies, SBG believes that it will be able to grow over the long term through flexible transformation and expansion of business lines.

### Significance of having listed subsidiaries

SBG holds 62.1% of the voting rights of SoftBank Corp. (First Section of the Tokyo Stock Exchange, stock code: 9434).

SBG believes that it is desirable, from the perspective of group management, for the roles and values of SBG, which is investing on a global scale through the listing of SoftBank Corp., and those of SoftBank Corp. as a core company in the Group's telecommunications business field, to be clearly separated, and for SoftBank Corp. to improve its corporate value with a more autonomous management perspective and growth strategy.

The subsidiaries of SoftBank Corp. that are listed on Japanese financial instruments exchanges are Z Holdings Corporation, SB Technology Corp., ITmedia Inc., Vector Inc., ValueCommerce Co., Ltd., ZOZO, Inc., ASKUL Corporation, and eBook Initiative Japan Co., Ltd.

### Measures to ensure the effectiveness of the governance system of listed subsidiaries

SBG respects the independence of management of the listed subsidiaries, which conduct their operations based on independent decision-making and management judgments while adhering to the aforementioned the SoftBank Group Charter, Group Company Management Regulations of the SoftBank Group, the SoftBank Group Code of Conduct and the SoftBank Group Sustainability Principles.

## II. Business management organization and other corporate governance systems regarding decision-making, execution of business, and oversight in management

### 1. Organizational composition and operation

Organizational form	Company with Audit & Supervisory Board
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#### Board Directors

Maximum number of Board Directors stipulated in the Articles of Incorporation	15
Term of office of Board Directors stipulated in the Articles of Incorporation	1 year
Chairperson of the Board	CEO
Number of Board Directors	9
Appointment of External Board Directors	Appointed
Number of External Board Directors	4
Number of Independent Officers	4

#### External Board Directors' relationships with SBG: 1

Name	Attribute	Relationship with SBG*											
		a	b	c	d	e	f	g	h	i	j	K	
Masami Iijima	From another company												
Yutaka Matsuo	Scholar										△		
Lip-Bu Tan	From another company												
Yuko Kawamoto	Scholar												

\* Categories for "Relationship with SBG"

"○" when the Board Director presently falls or has recently fallen under the

category "△" when the Board Director fell under the category in the past

"●" when a close relative of the Board Director presently falls or has recently fallen under the category

"▲" when a close relative of the Board Director fell under the category in the past

a. Executive of SBG or its subsidiaries

b. Non-executive director or executive of a parent company of SBG

c. Executive of a fellow subsidiary company of SBG

d. Party whose major client or supplier is SBG or an executive thereof

e. Major client or supplier of SBG or an executive thereof

f. Consultant, accountant, or legal professional who receives a large amount of monetary consideration or other property from SBG besides compensation as a Board Director/Audit & Supervisory Board Member

g. Major shareholder of SBG (or an executive of said major shareholder if the shareholder is a legal entity)

h. Executive of a client or supplier company of SBG (which does not correspond to any of d, e, or f) (the Board Director himself/herself only)

i. Executive of a company, between SBG and which External Board Directors/Audit & Supervisory Board Members are

- mutually appointed (the Board Director himself/herself only)
- j. Executive of a company or organization that receives a donation from SBG (the Board Director himself/herself only)
- k. Others

## External Board Directors' relationships with SBG: 2

### **Masami Iijima**

Designation as an Independent Officer: Applicable

Supplementary information on the relationship with SBG: Not applicable

Reason(s) for appointment:

#### **Reason(s) for appointment as an External Board Director**

After assuming the position of Representative Director, President and Chief Executive Officer of MITSUI & CO., LTD. in April 2009, Mr. Masami Iijima led the company's management for six years and played a major role in its growth. In April 2015, he became Representative Director, Chairman of the Board of Directors of MITSUI & CO., LTD. He has extensive knowledge and experience related to corporate management and corporate governance, including contributions to management oversight and improvement of the effectiveness of the Board of Directors.

Mr. Iijima has made significant contributions to the improvement of the enterprise value of SBG through the supervisory function, by expressing views from the standpoint of minority shareholders of SBG.

SBG concludes that, given his significant contributions to the Board, Mr. Iijima is an indispensable person for resolving SBG's important management issues and enabling the increase of its long-term enterprise value, and has therefore reappointed him as an External Board Director.

#### **Reason(s) for designation as an Independent Officer**

Mr. Iijima is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to him. SBG judged that there is no potential conflict of interest between Mr. Iijima and ordinary shareholders, and designated him as an Independent Officer in June 2018.

### **Yutaka Matsuo**

Designation as an Independent Officer: Applicable

Supplementary information on the relationship with SBG: Professor at the Graduate School of the University of Tokyo

Reason(s) for appointment:

#### **Reason(s) for appointment as an External Board Director**

Performing research into artificial intelligence (AI) over many years, Dr. Yutaka Matsuo was a visiting scholar at Stanford University in August 2005 and, in April 2019, became a professor at the Graduate School of Engineering of the University of Tokyo. He has extensive knowledge and experience as a leading expert on AI, having served as a member of Government-led working groups. Although Dr. Matsuo does not have management experience, the Board believes that through his high level of expertise he can properly perform his duties as an External Board Director of SBG.

In addition to offering advice on SBG's long-term group strategies and playing a vital role in business judgments and decision making processes at the Board, Dr. Matsuo has also expressed views from the standpoint of minority shareholders of SBG and has therefore made significant contributions to the improvement of enterprise value of SBG through the supervisory function.

SBG concludes that Dr. Matsuo is an indispensable person for resolving SBG's important management issues and enabling the increase of its long-term enterprise value, and has therefore reappointed him as an External Board Director.

**Reason(s) for designation as an Independent Officer**

Dr. Matsuo is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to him. In fiscal 2017 and 2018, SBG made donations to the University of Tokyo, at which Dr. Matsuo serves as a professor, for the purposes of conducting research and operating endowed courses. However, in light of the fact that there were no transactions with the university in fiscal 2019 or confirmed transactions as of May 2020, SBG judged that there is no potential conflict of interest between Dr. Matsuo and ordinary shareholders, and designated him as an Independent Officer in June 2019.

**Lip-Bu Tan**

Designation as an Independent Officer: Applicable

Supplementary information on the relationship with SBG: Not applicable

Reason(s) for appointment:

**Reason(s) for appointment as an External Board Director**

Since founding Walden International in December 1987, Mr. Lip-Bu Tan has been active as a global venture capitalist investing in start-up companies focusing in sectors including semiconductor / components, cloud / edge infrastructure, data management and security, and AI / machine learning. He assumed the position of CEO of Cadence Design Systems, Inc. in October 2008 and led the management of the company for 12 years, playing a vital role in its growth. Also, having served as a director of Hewlett Packard Enterprises and Schneider Electric Corporation, he has extensive knowledge and experience related to investment and corporate management.

SBG concludes that Mr. Tan is an indispensable person for resolving SBG's important management issues and enabling the increase of its long-term enterprise value, and has therefore appointed him as an External Board Director.

**Reason(s) for designation as an Independent Officer**

Mr. Tan is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to him. SBG judged that there is no potential conflict of interest between Mr. Tan and ordinary shareholders, and newly designated him as an Independent Officer in June 2020.

## **Yuko Kawamoto**

Designation as an Independent Officer: Applicable

Supplementary information on the relationship with SBG: Not applicable

Reason(s) for appointment:

### **Reason(s) for appointment as an External Board Director**

After joining McKinsey & Company in September 1988, Ms. Yuko Kawamoto assumed the position of Senior Expert in July 2001, and contributed to the company's growth. Also, after assuming the position of Professor of Graduate School of Finance, Accounting and Law, Waseda University (currently Waseda Business School (Graduate School of Business and Finance)) in April 2004, she served in various roles, including as a member of numerous finance-related government committees and as an outside director of financial institutions. She therefore has extensive knowledge and experience related to finance and corporate governance.

SBG concludes that Ms. Kawamoto is an indispensable person for resolving SBG's important management issues and enabling the increase of its long-term enterprise value, and has therefore appointed her as an External Board Director.

### **Reason(s) for designation as an Independent Officer**

Ms. Kawamoto is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to her. SBG judged that there is no potential conflict of interest between Ms. Kawamoto and ordinary shareholders, and newly designated her as an Independent Officer in June 2020.



Voluntary establishment of committee(s) corresponding to a nominating committee or compensation committee	Established
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	Committee name	Committee members	Full-time members	Internal Board Directors	External Board Directors	External experts	Others	Chairman
Voluntary committee corresponding to Nominating Committee	Nominating & Compensation Committee	3	0	1	2	0	0	External Board Director
Voluntary committee corresponding to Compensation Committee	Nominating & Compensation Committee	3	0	1	2	0	0	External Board Director

### Supplementary information

The Nominating & Compensation Committee deliberates on standards for election and dismissal, proposals of candidates, individual compensation, and policies concerning evaluation and compensation for Board Directors, and reports the results of the deliberation to the Board of Directors.

The Nominating & Compensation Committee members are elected by the Board of Directors from among Board Directors, and a majority of the Committee members are independent External Board Directors.

The Committee currently comprises three Board Directors (Masami Iijima (Chairman/Independent External Board Director), Yutaka Matsuo (Independent External Board Director), and Masayoshi Son (Representative Director)).

### Audit & Supervisory Board Members

Establishment of Audit & Supervisory Board	Established
Maximum number of Audit & Supervisory Board Members stipulated in the Articles of Incorporation	5
Number of Audit & Supervisory Board Members	4

### Cooperation between the Audit & Supervisory Board Members, Independent Auditor, and the Internal Audit Department

#### Cooperation between the Audit & Supervisory Board Members and the Independent Auditor

The Audit & Supervisory Board Members receive regular briefings from the Independent Auditor

(Deloitte Touche Tohmatsu LLC) on the audit plan, quarterly reviews, audit results, and other matters. The Audit & Supervisory Board Members and the Independent Auditor also cooperate as necessary by exchanging information and opinions, among other measures.

### Cooperation between the Audit & Supervisory Board Members and the Internal Audit Department

The Audit & Supervisory Board Members receive briefings from the Internal Audit Department, which is responsible for SBG’s internal audits. The briefings include the audit plan and the results of internal audits performed on each department of SBG and its major subsidiaries. The Audit & Supervisory Board Members and the Internal Audit Department also cooperate as necessary by exchanging information and opinions, among other measures.

### Cooperation between the Independent Auditor and the Internal Audit Department

The Independent Auditor receives briefings from the Internal Audit Department on the audit plan and, when necessary, on the results of internal audits and other matters. The Internal Audit Department receives regular briefings from the Independent Auditor regarding audit results and other matters. Moreover, both parties cooperate with each other as necessary by exchanging information and opinions, among other measures.

Appointment of External Audit & Supervisory Board Members	Appointed
Number of External Audit & Supervisory Board Members	3
Number of Independent Officers	2

### External Audit & Supervisory Board Members’ relationships with SBG: 1

Name	Attribute	Relationship with SBG*													
		a	b	c	d	E	f	g	h	i	j	k	l	m	
Maurice Atsushi Toyama	CPA														△
Soichiro Uno	Lawyer														
Hidekazu Kubokawa	CPA														

\* Categories for “Relationship with SBG”

“○” when the Audit & Supervisory Board Member presently falls or has recently fallen under the category

“△” when the Audit & Supervisory Board Member fell under the category in the past

“●” when a close relative of the Audit & Supervisory Board Member presently falls or has recently fallen under the category

“▲” when a close relative of the Audit & Supervisory Board Member fell under the category in the past

- a. Executive of SBG or its subsidiary
- b. Non-executive director or accounting advisor of SBG or its subsidiaries
- c. Non-executive director or executive of a parent company of SBG
- d. Audit & Supervisory Board Member of a parent company of SBG
- e. Executive of a fellow subsidiary company of SBG
- f. Party whose major client or supplier is SBG or an executive thereof
- g. Major client or supplier of SBG or an executive thereof
- h. Consultant, accountant, or legal professional who receives a large amount of monetary consideration or other property

- from the Company besides compensation as an Audit & Supervisory Board Member
- i. Major shareholder of SBG (or an executive of said major shareholder if the shareholder is a legal entity)
  - j. Executive of a client or supplier company of SBG (which does not correspond to any of f, g, or h) (the Audit & Supervisory Board Member himself/herself only)
  - k. Executive of a company, between SBG and which External Board Directors/Audit & Supervisory Board Members are mutually appointed (the Audit & Supervisory Board Member himself/herself only)
  - l. Executive of a company or organization that receives a donation from SBG (the Audit & Supervisory Board Member himself/herself only)
  - m. Others

## **External Audit & Supervisory Board Members' relationships with SBG: 2**

### **Maurice Atsushi Toyama**

Designation as an Independent Officer: Applicable

Supplementary information on the relationship with SBG: Applicable

Although he had been a Partner of PricewaterhouseCoopers Aarata LLC in the past, he resigned from the PricewaterhouseCoopers Aarata in June 2015. Reason(s) for appointment:

#### **Reason(s) for appointment as an External Audit & Supervisory Board Member**

Mr. Maurice Atsushi Toyama has extensive knowledge and experience as a certified public accountant of the State of California, U.S. SBG designated him as an External Audit & Supervisory Board Member in June 2015 to leverage his knowledge and experience to perform audits from a specialist perspective and to ensure a more independent perspective in the audits.

#### **Reason(s) for designation as an Independent Officer**

Mr. Toyama is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to him. SBG judged that there is no potential conflict of interest between Mr. Toyama and ordinary shareholders, and designated him as an Independent Officer in June 2015.

### **Soichiro Uno**

Designation as an Independent Officer: Not applicable

Supplementary information on the relationship with SBG: Not applicable

Reason(s) for appointment:

#### **Reason(s) for appointment as an External Audit & Supervisory Board Member**

Mr. Soichiro Uno has extensive knowledge and experience as a lawyer. SBG designated him as an External Audit & Supervisory Board Member in June 2004 to leverage his knowledge and experience to perform audits from a specialist perspective and to ensure a more independent perspective in the audits.

#### **Reason(s) for non-designation as an Independent Officer**

SBG and Nagashima Ohno & Tsunematsu, where Mr. Uno is a partner, had no transactions in fiscal 2019. However, SBG did not designate him as an Independent Officer because of the potential for transactions occurring going forward and as the amount of compensation to be paid as part of such transactions cannot

be known at present.

### **Hidekazu Kubokawa**

Designation as an Independent Officer: Applicable Supplementary information on the relationship with SBG: Not applicable Reason(s) for appointment:

#### **Reasons for appointment as an External Audit & Supervisory Board Member**

Mr. Hidekazu Kubokawa has extensive knowledge and experience as a certified public accountant and certified tax accountant. SBG designated him as an External Audit & Supervisory Board Member in February 1989 to leverage his knowledge and experience to perform audits from a specialist perspective and to ensure a more independent perspective in the audits.

#### **Reason(s) for designation as an Independent Officer**

Mr. Kubokawa is deemed to be adequately independent since none of the items listed in Clause III 5-3-2 in the Guideline for Listing Controls issued by the Tokyo Stock Exchange apply to him. SBG judged that there is no potential conflict of interest between Mr. Kubokawa and ordinary shareholders, and designated him as an Independent Officer in March 2010.

## **Independent Officers**

Number of Independent Officers	6
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### **Other matters related to Independent Officers**

None

## **Incentives**

Incentive policies for Board Directors	Performance-linked compensation, stock options
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### **Supplementary information**

SBG has introduced performance-linked compensation comprising cash bonuses and share-based payment. As for share-based payment, SBG has allotted stock acquisition rights to be used as stock options for Board Directors of SBG. The intention is to give them incentives to improve business results and increase enterprise value. For details, please refer to "Disclosure of policy on determining compensation amounts and calculation methods."

Recipients of stock options

Internal Board Directors / Employees / Subsidiaries'  
Board Directors / Subsidiaries' employees

### Supplementary information

SBG has allotted stock acquisition rights as stock options without compensation to Board Directors, Corporate Officers, and other employees of SBG, as well as to Board Directors, Corporate Officers, and other employees of major subsidiaries of SBG. The reasons for allotting such rights are, by linking the Company's business results and the benefits received by Board Directors and so forth, to give incentives to the recipients of the rights and thereby improve the business results of the Company and to align the interests of those persons with the interests of SBG's shareholders to the greatest extent possible.

### Board Director compensation

Disclosure of Board Directors' compensation

Selected Board Directors

## Supplementary information

### Compensation for Board Directors and Audit & Supervisory Board Members with subtotals for each type of compensation and numbers of recipients for fiscal 2019

	Number of recipients	Total compensation (¥ millions)	Fixed compensation	Performance-linked compensation, etc.		Other compensation
			Basic compensation (¥ millions)	Share-based payment (¥ millions)	Bonus (¥ millions)	Retirement package (¥ millions)
Board Directors (excl. External Board Directors)	5	1,345	704	91	550	-
External Board Directors	4	53	53	-	-	-
Audit & Supervisory Board Members (excl. External Audit & Supervisory Board Members)	1	24	24	-	-	-
External Audit & Supervisory Board Members	3	48	48	-	-	-

## Compensation and other compensation paid to respective Board Directors for fiscal 2019

	Total (¥ millions)	Company name	Basic compensation (¥ millions)	Share-based payment [of which undetermined amount] (¥ millions)	Bonus (¥ millions)	Retirement package (¥ millions)	Other (¥ millions)
Masayoshi Son (Board Director)	209	SoftBank Group Corp.	120	-	-	-	-
		SoftBank Corp.	-	89 [0]	-	-	-
Ronald D. Fisher (Board Director)	680	SB Investment Advisers (US) Inc.	436	-	767	-	70
		Sprint	54	54 [0]	-	-	-
		SOFTBANK Inc.	-	(701) [0]	-	-	-
Marcelo Claure (Board Director)	2,113	SB Group US Inc.	1,417	-	-	-	114
		Sprint	110	303 [0]	-	-	169
Katsunori Sago (Board Director)	1,110	SoftBank Group Corp.	560	-	550	-	-
Rajeev Misra (Board Director)	1,606	SB Investment Advisers (UK) Limited	1,417	-	-	-	189
Ken Miyauchi (Board Director)	699	SoftBank Group Corp.	-	91 [0]	-	-	-
		SoftBank Corp.	120	89 [0]	200	-	200

### Notes:

1. Only Board Directors whose total consolidated compensation and other compensation is ¥100 million or more are listed.
2. "Of which undetermined amount" included in share-based payment refers to an amount of cash-settled share-based payment that was calculated based on the share price on the last day of this fiscal year rather than on the share price on the settlement date, which basically shall be used to determine the amount, since such settlement date has not come yet. This amount is subject to share price fluctuations until the settlement date.
3. Other compensation paid to Ken Miyauchi from SoftBank Corp. represents compensation in the form of restricted stock, which was introduced at the SoftBank Corp.'s 34th Annual General Meeting of Shareholders held on June 24, 2020. These restricted stocks will be granted on July 20, 2020, and will be recorded in the consolidated statement of income for the following fiscal year.

Policy on determining  
compensation amounts and  
calculation methods

Established

## **Disclosure of policy on determining compensation amounts and calculation methods**

### **Overview of the compensation system for Board Directors and Audit & Supervisory Board Members**

In order to realize the vision of “Information Revolution – Happiness for everyone,” SBG shall maintain a reasonably competitive level of compensation that can attract global talents who share the same aspirations, referring to compensation survey results conducted by professional organizations, taking into account the social status and the relative position of each officer, his or her contribution to SBG, and other factors, and based on the resolution by the Board of Directors. The compensation for the Board Directors whose main duties are to serve as officers of subsidiaries and group companies shall, based on “Cluster of No.1 Synergy” whereby companies grow together through shared visions, be determined by the compensation policy of each respective company, and is paid by the subsidiaries and group companies.

Total compensation for Board Directors (excluding External Board Directors) shall consist of fixed compensation as well as performance-linked compensation, etc. aimed to enhance corporate value. Furthermore, performance-linked compensation, etc. shall consist of a cash-based incentive for short-term performance as well as a share-based incentive for mid-to-long term enhancement of corporate value (non-monetary compensation, etc.). The ratio of each component shall be determined individually based on deliberations by the Nominating & Compensation Committee.

Due to their independence from business execution functions, External Board Directors and Audit & Supervisory Board Members shall only be paid fixed compensation.

### **Fixed compensation**

Fixed compensation shall be determined annually for each individual and paid in a fixed amount in cash every month. The amount of compensation to be paid shall be determined on individual basis by referring to compensation survey results conducted by professional organizations, and comprehensively taking into account each officer’s full-time or part-time status, position, as well as responsibilities.

### **Calculation of performance-linked compensation, etc.**

The performance-linked compensation, etc. is calculated as follows.

Cash-based incentive for short-term performance shall be paid each fiscal year in consideration for the execution of duties during the term of office.

Share-based incentive for mid-to-long term corporate value enhancement (non-monetary compensation, etc.) shall be stock options in the form of stock acquisition rights. The stock acquisition rights shall consist of normal stock options (the exercise price shall be calculated based on the market share price at the time of grant) as well as compensation-type stock options (the exercise price shall be ¥1, and the period during which such stock acquisition rights may be exercised shall be determined within a range of ten years from the day following the date of allotment).

The amount of cash-based incentive to be paid as well as the number of share-based incentive to be issued shall be determined on individual basis by comprehensively taking into account each officer’s



individual performance based on his or her ability and output, and SBG's performance including consolidated performance, stock price, and NAV (Net Asset Value).

**Body to determine the policy on determining compensation amounts and determination procedures**

The compensation paid to Board Directors shall not exceed ¥5 billion for cash payment and ¥5 billion for share-based payment, pursuant to the resolution of the 38th Annual General Meeting of Shareholders held on June 20, 2018. The compensation paid to Audit & Supervisory Board Members shall not exceed ¥80 million, pursuant to the resolution of the 10th Annual General Meeting of Shareholders held on June 28, 1990.

Individual compensation for the Board Directors shall, to the extent approved by the General Meeting of Shareholders, be determined annually by the President and Representative Director under delegation from the Board of Directors. Following the establishment of the Nominating & Compensation Committee on June 25, 2020 consisting of the President and Representative Director as well as External Board Directors who make up the majority, future individual compensation shall be determined by the President and Representative Director after consultation with the Committee and under delegation from the Board of Directors.

The compensation for Audit & Supervisory Board Members shall be determined through deliberation by Audit & Supervisory Board Members.

**Support system for External Board Directors and/or External Audit & Supervisory Board Members**

SBG seeks to ensure that all officers, including the External Board Directors and External Audit & Supervisory Board Members, can participate fully in the Board of Directors meetings having fully grasped the specific details of the agenda for discussion. The secretariat to the Board of Directors therefore provides them with materials for the Board of Directors meetings beforehand, including supplemental briefings and other information as required.

The Audit & Supervisory Board Office has been established to support the duties of all the Audit & Supervisory Board Members, including the External Audit & Supervisory Board Members. The office comprises dedicated personnel who act under the directions of the Audit & Supervisory Board Members to gather information, investigate matters, and give other assistance.

**Status of persons who retired from the position of President and Representative Director, etc.**

**Names of former Presidents and Representative Directors, etc., currently serving as Corporate Counselors or Advisers.**

Name	Position	Business outline	Working form	Retirement of the Representative Directors, etc.	Term
-	-	-	-	-	-

Number of relevant persons

0

**Other matters**

The Company has the system of Corporate Counselor and Adviser. However, those who have retired from the President and Representative Directors, etc., are not currently in the position.

## **2. Matters regarding functions of business execution, auditing, oversight, nomination, and compensation decisions: overview of current corporate governance system**

### **1. Governance system**

#### **(1) Board of Directors**

SBG's Board of Directors consists of 9 Board Directors, including four External Board Directors. The Chairman and CEO serves as the chairman of the Board. The Board's purpose is to make important decisions on execution of duties and oversee Board Directors' execution of duties. SBG ensures adequate independence of the four External Board Directors, who bring a wealth of knowledge and experience to the Board related to business management and other matters. Each of the External Board Directors participates actively in the discussions at the Board meetings and SBG makes management judgments and decisions based on these discussions.

Agenda items for discussion at the Board of Directors meetings are set forth in the Board of Directors Regulations. The Board discusses the following:

- i. Statutory matters
- ii. Critical matters related to business management, such as (a) fundamental management policy, business plans, and (b) matters such as investments and loans and borrowings, etc., exceeding a certain amount
- iii. Certain matters related to subsidiaries (excluding listed subsidiaries and their subsidiaries), such as investments and loans and borrowings, etc., exceeding a certain amount
- iv. Other matters

Furthermore, Special Directors are put in place in accordance with Paragraph 1, Article 373 of the Companies Act, and matters related to "disposal and acceptance of important assets" and "borrowing in a significant amount" are resolved by the Board of Special Directors meeting for the purpose of prompt decision-making.

Authority to decide matters other than these agenda items discussed by the Board of Directors is delegated to committees, Board Directors, and department managers to enable speed and flexibility in corporate activities.

To elect Board Directors, the Board of Directors selects candidates in accordance with SBG's Articles of Incorporation and the Board of Directors Regulations, and these candidates are proposed at the General Meeting of Shareholders.

SBG and each of its non-executive Board Directors Masami Iijima, Yutaka Matsuo, Lip-Bu Tan and Yuko Kawamoto have concluded a contract to limit liability for damage stipulated in Paragraph 1, Article 423 of the Companies Act in accordance with Paragraph 1, Article 427 of the Companies Act. The amount of limit of liability for damage is stipulated in the relevant contract as ¥10 million or the minimum amount of limit of liability that the relevant laws and regulations stipulate, whichever is higher.

## Meeting attendance of External Board Directors

Attendance at the Board of Directors meetings during fiscal 2019 was as follows. Mr. Tadashi Yanai resigned from the position of Board Director due to resignation on December 31, 2019.

<b>Attendance at the Board of Directors meetings for fiscal 2019</b>	
	Meetings attended/Meetings held (attendance rate %)
Tadashi Yanai	9/9 (100%)
Masami Iijima	15/15 (100%)
Yutaka Matsuo	12/12 (100%)

Notes:

1. Excludes the number of the meetings not held in person
2. The attendance data for Dr. Matsuo is since his appointment on June 19, 2019, and that for Mr. Yanai is until his retirement on December 31, 2019.

## (2) Advisory Body to the Board of Directors (Nominating & Compensation Committee)

This information is described in "Supplementary information" of "Voluntary establishment of committee(s) corresponding to a nominating committee or compensation committee" under "(2) Information disclosure system" in "1. Organizational composition and operation," under "II. Business management organization and other corporate governance systems regarding decision-making, execution of business, and oversight in management."

## (3) Investment Committee

The Investment Committee has the purpose of making decisions on matters for which it has been delegated authority by the Board of Directors, in order to carry out corporate activities flexibly. The Committee comprises five Board Directors or corporate officers elected by the Board (Masayoshi Son, Ronald D. Fisher, Marcelo Claure, Rajeev Misra and Yoshimitsu Goto).

The agenda items for discussion in the Investment Committee are set forth in the Regulations of the Investment Committee. The committee resolves the following matters:

- i. Matters such as investments and loans and borrowings under a certain amount
- ii. Certain matters related to subsidiaries (excluding listed subsidiaries and their subsidiaries), such as (a) investments and loans and borrowings, etc., under a certain amount, (b) issue and gratis issue of new stock or stock acquisition rights, etc. (except matters such as the issue of new stocks that will not alter the shareholding ratio), (c) issue of corporate bonds, (d) overseas business expansion, and (e) entry into new business fields
- iii. Other matters

The committee resolves through in-person, electronic or voice call meeting, and such decisions are only approved by majority agreement. If a proposal is rejected, it is brought to the Board of Directors. All resolutions of the committee are reported to the Board of Directors.

## (4) Brand Committee

The Brand Committee is a committee that has been delegated authority by the Board of Directors to make decisions on and properly manage matters related to the SoftBank brand. The Committee comprises five members including the chairman (Board Director, Senior Vice President Yoshimitsu Goto), who has been selected by the Board of Directors, and four members (Corporate Officer, Senior Vice President Kazuko Kimiwada, the head of the Corporate Legal Department Natsuko Oga, the head of the Corporate Communications Office Takeaki Nukii, and the head of the General Administration Department Tatsuya Iida), who have been appointed by the chairman.

The agenda items for discussion at the Brand Committee are set forth in the Regulations of the Brand Committee. The Committee discusses the following:

- i. Certain matters related to the licensing of the SoftBank brand
- ii. Matters related to a consideration for use of the SoftBank brand
- iii. Cancellation of licensing of the SoftBank brand
- iv. Basic policy and important matters related to the management of the SoftBank brand
- v. Certain matters other than the above related to the SoftBank brand

The Brand Committee makes decisions through an electromagnetic means in principle, and such decisions are only approved by unanimous agreement from all members. All decisions made by the Committee are reported to the Board of Directors.

#### **(5) Audit & Supervisory Board Members and the Audit & Supervisory Board**

The Audit & Supervisory Board Members attend the Board of Directors meetings, allowing them to monitor and verify the decision-making of the Board and fulfillment of the Board's obligation to supervise the execution of duties by each Board Director. Moreover, the Audit & Supervisory Board Members receive regular reports from Board Directors, employees, Audit & Supervisory Board Members and other personnel of major subsidiaries and conduct hearings, as necessary, to audit the execution of duties by the Board Directors of SBG.

The Audit & Supervisory Board has been established to receive reports on, deliberate and resolve important matters related to audits. The Audit & Supervisory Board consists of four Audit & Supervisory Board Members, three of whom are External Audit & Supervisory Board Members (two full-time members and two part-time members), and is chaired by a full-time, internal Audit & Supervisory Board Member. SBG ensures adequate independence of the three External Audit & Supervisory Board Members, who possess a wealth of knowledge and experience in their professional roles as a lawyer, certified public accountants, or certified tax accountants.

The Audit & Supervisory Board meets once a month, in principle. At these meetings, in addition to formulating the audit policy and plan, details of various internal and external meetings attended only by full-time members are reported to part-time members. The Audit & Supervisory Board also explains details of the audit plan for each fiscal year, interim audit status, and audit results to the Board of Directors. Furthermore, as described in "2. Audit by the Independent Auditor, (1) Status of audit by the Independent Auditor, iv. Policy for selection of audit corporation and evaluation of audit corporation by the Audit & Supervisory Board," the Audit & Supervisory Board determines

whether or not the reappointment of the Independent Auditor is appropriate, each term. The Audit & Supervisory Board Office is established to support the duties of all the Audit & Supervisory Board Members and the office comprises three dedicated personnel who act under the directions of the Audit & Supervisory Board Members to gather information, investigate financial statements, requests for approval, treasury stock and matters related to the General Meeting of Shareholders, among other matters, and give other assistance. SBG and each of its Audit & Supervisory Board Members have concluded a contract to limit liability for damage stipulated in Paragraph 1, Article 423 of the Companies Act in accordance with Paragraph 1, Article 427 of the Companies Act. The amount of limit of liability for damage is stipulated in the relevant contract as ¥10 million or the minimum amount of limit of liability that the relevant laws and regulations stipulate, whichever is higher.

### Meeting attendance of the External Audit & Supervisory Board Members

Attendance at the Audit & Supervisory Board meetings during fiscal 2019 was as follows.

	<b>Board of Directors</b> Meetings attended/Meetings held (attendance rate %)	<b>Audit &amp; Supervisory Board</b> Meetings attended/Meetings held (attendance rate %)
Maurice Atsushi Toyama	15/15 (100%)	10/10 (100%)
Soichiro Uno	15/15 (100%)	10/10 (100%)
Hidekazu Kubokawa	15/15 (100%)	10/10 (100%)

Note: Excludes the number of the meetings not held in person

### (5) Internal audits

The Internal Audit Department, which comprises eight staff members, conducts internal audits of the Company's internal departments and subsidiaries to check that duties are carried out legally and correctly based on laws and regulations, the Articles of Incorporation, and internal regulations. The results of these internal audits are reported to the CEO, and briefings are also given to the Audit & Supervisory Board Members.

## **2. Audit by the Independent Auditor**

### **(1) Status of audit by the Independent Auditor**

SBG concluded an independent audit agreement with Deloitte Touche Tohmatsu LLC based on the Financial Instruments and Exchange Act. The names of the certified public accountants who executed audit duties in fiscal 2019, the number of assistants for audit duties, the policy for selection of audit corporation and evaluation of audit corporation by the Audit & Supervisory Board for the fiscal year are as follows:

- i. Names of certified public accountants who executed audit duties  
Designated Limited Liability Partner and Engagement Partners:  
Masayuki Nakagawa, Masayuki Yamada, Ryo Sakai, Yusuke Masuda
  
- ii. Consecutive auditing period  
14 years
  
- iii. Composition of assistants who supported audit duties  
Certified public accountants: 28, Others: 32
  
- iv. Policy for selection of audit corporation and evaluation of audit corporation by the Audit & Supervisory Board

The Audit & Supervisory Board sets criteria for appropriately selecting an Independent Auditor and appropriately evaluating the Independent Auditor in the Audit & Supervisory Board Members Audit Regulations. In accordance with such criteria, the Audit & Supervisory Board takes into account the system to ensure the proper execution of duties by the Independent Auditor, the independency required by the Independent Auditor, and its expertise including the possession of worldwide network resources, and determines whether the reappointment of the Independent Auditor is appropriate each year. The Audit & Supervisory Board has determined that reappointment was appropriate for this fiscal year. In the event that the Audit & Supervisory Board determines that reappointment is inappropriate, it considers other candidates for Independent Auditor in accordance with such criteria, upon taking into account factors such as audits at other companies.

The Audit & Supervisory Board has resolved, as its decision-making policy of dismissal or not reappointing of the Independent Auditor, that the Independent Auditor may be dismissed by the Audit & Supervisory Board with unanimity of Audit & Supervisory Board Members when the Independent Auditor corresponds to any of Paragraph 1, Article 340 of the Companies Act, and that, other than those cases above, the Audit & Supervisory Board shall submit a proposal on dismissal or not reappointing of the Independent Auditor to the Annual General Meeting of Shareholders when it is acknowledged that the execution of appropriate audit is difficult due to the occurrence of an event which impairs the qualification or independency of the Independent Auditor.

## **(2) Compensation for audits and other duties**

### **i. Compensation for auditing certified public accountants and other assistants**

- Compensation for audit certification duties SBG: ¥723 million  
Consolidated subsidiaries: ¥1,523 million
- Compensation for non-audit duties SBG: ¥17 million  
Consolidated subsidiaries: ¥160 million

The non-audit duties for SBG mainly consist of the preparation of comfort letters when issuing corporate bonds. The non-audit duties for the consolidated subsidiaries of SBG mainly consist of advisory services in connection with the accelerated settlement of accounts of subsidiaries.

### **ii. Compensation to the same network as SBG's auditing certified public accountants and other assistants (Deloitte Touche Tohmatsu Limited) (excluding "Compensation for auditing certified public accountants and other assistants")**

- Compensation for audit certification duties SBG: -  
Consolidated subsidiaries: ¥4,031 million
- Compensation for non-audit duties SBG: ¥51 million  
Consolidated subsidiaries: ¥790 million

The non-audit duties for SBG mainly consist of advisory services for taxation and other matters. The non-audit duties for the consolidated subsidiaries of SBG mainly consist of advisory services in connection with new businesses.

### **iii. Other material compensation for audit certification duties**

Not applicable.

### **iv. Reason(s) why the Audit & Supervisory Board gave its consent to the compensation of the Independent Auditor, etc.**

The Audit & Supervisory Board, based on the "Practical Guidelines for Cooperation with Accounting Auditors" published by the Japan Audit & Supervisory Board Members Association, reviewed and examined the plan details of the audit conducted by the Independent Auditor, the performance status of accounting audit duties, and the basis for calculating compensation estimates, and from the results, has given consent prescribed in Paragraph 1, Article 399 of the Companies Act for the compensation paid to the Independent Auditor.



### **3. Reasons for adoption of current corporate governance system**

SBG adopts the company with Audit & Supervisory Board system. As explained in “2. Matters regarding functions of business execution, auditing, oversight, nomination, and compensation decisions: overview of current corporate governance system,” its corporate governance system is built around the Board of Directors, the Audit & Supervisory Board Members, and the Audit & Supervisory Board.

The Board Directors carry out lively discussions at each Board of Directors meeting. Moreover, since four of the 9 Board Directors are External Board Directors, management benefits from diverse perspectives and the function for mutual monitoring between Board Directors are enhanced.

The Audit & Supervisory Board Members conduct strict audits of the Board Directors’ execution of duties from their specialist perspectives as a certified public accountant, a lawyer, or other professional. Moreover, since three of the four Audit & Supervisory Board Members, a majority, are External Audit & Supervisory Board Members, SBG’s audit function is enhanced by ensuring more independent perspectives.

The current system is thus selected because SBG judges that it can ensure effective corporate governance.

### III. Implementation of measures for shareholders and other stakeholders

#### 1. Measures to vitalize the General Meeting of Shareholders and enable smooth exercise of voting rights

	Supplementary information
Early notification of General Meeting of Shareholders	SBG dispatched the Notice for the 40th Annual General Meeting of Shareholders held on June 25, 2020 on the statutory dispatch date, and posted it on its website eight days before being dispatched.
Scheduling AGMs avoiding the peak day	To allow a greater number of the shareholders to attend, SBG schedules the Annual General Meeting of Shareholders on off-peak days when meetings of many other companies are not concentrated.
Allowing electronic exercise of voting rights	A system for executing voting rights through the Internet has been in place since 2002, the 22nd Annual General Meeting of Shareholders.
Participation in electronic voting platform	SBG has participated in the Electronic Voting Platform for institutional and other investors since the start of the service in 2006, the 26th Annual General Meeting of Shareholders.
Providing convocation notice in English	SBG prepares an English translation of the full text of its Notice of Annual General Meeting of Shareholders.
Other	<p>Initiatives to promote understanding:</p> <p>At the Annual General Meeting of Shareholders, SBG uses video footage to report on its operations to help shareholders better understand the results of operations and the status of its businesses. The Chairman and CEO, who chairs the meeting, explains the Company's corporate philosophy and vision as well as its medium- to long-term business strategies in addition to reporting on legally mandated items.</p> <p>Moreover, the Notice of the General Meeting of Shareholders provides shareholders with a greater volume of information to use in exercising their voting rights. To facilitate easy reading, the information in the notice is illustrated with charts and color photographs.</p> <p>Disclosure of voting results:</p> <p>The voting results for proposals at the General Meeting of Shareholders are posted in an Extraordinary Report on EDINET, as well as being posted in both Japanese and English on SBG's website.</p> <p>Dissemination via the Internet:</p> <p>SBG provides live webcasts of the Annual General Meetings of Shareholders on its website. VOD is also available on the website after completion of the meeting.</p>

## 2. IR activities

	Supplementary information	Explanation by representative
Preparation and publication of disclosure policy	<p>SBG publishes its policy for IR activities on its website. The webpage titled "IR Activities" shows matters related to information disclosure, including the basic policy, disclosure standards, and methods. The page also lists measures to improve communications and the quiet periods for IR activities.</p> <p>For details, please refer to the website:  <a href="https://group.softbank/en/about/corporate_governance/ir_activities">https://group.softbank/en/about/corporate_governance/ir_activities</a></p>	
Regular briefings for retail investors	<p>SBG is vigorously working on IR activities targeting retail investors. Investor Relations Department personnel hold briefing sessions at branches of securities companies and other venues in Japan. In fiscal 2019, three sessions were held in total.</p>	None
Regular briefings for analysts and institutional investors	<p>Earnings results briefings:            On the days when quarterly earnings results are announced, SBG holds earnings results briefings for analysts, institutional investors, and the media. The Chairman and CEO delivers an overview of the earnings results and explains the Company's business strategies.</p> <p>Business briefings:            To help investors better understand the Company's businesses, business briefings are held as necessary.</p>	Yes

<p>Regular briefings for overseas investors</p>	<p>Overseas IR activities:  SBG's IR teams in Tokyo and overseas (U.S. and UK) explain its business and financial strategies to institutional investors, either in person or via conference calls. They also participate in conferences held by securities companies overseas to give presentations about the business strategies.</p> <p>Earnings results conference calls:  On the days when quarterly earnings results are announced, SBG conducts a conference call for institutional investors overseas. The Chairman and CEO delivers an overview of the earnings results and explains the Company's business strategies.</p> <p>Others:  SBG provides live webcasts of earnings results briefings and the Annual General Meetings of Shareholders in English on its website. VOD of the</p>	<p>Yes</p>
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Posting of IR materials on website	<p>briefings are also available on the website after completion of the briefings. For fiscal 2019, as a new initiative, SBG started to provide live webcasts of investor briefings in English and made VOD of the briefings available afterwards.</p>	
	<p>The following IR materials are posted on SBG's website. Items (a) through (h) are available in both Japanese and English.</p> <ul style="list-style-type: none"> <li>(a) Consolidated financial reports</li> <li>(b) Earnings results briefing presentation materials</li> <li>(c) Data sheets</li> <li>(d) Investors briefing presentation materials</li> <li>(e) Important news releases including timely disclosures</li> <li>(f) Corporate governance reports</li> <li>(g) Annual reports</li> <li>(h) Notices of the Annual General Meeting of Shareholders</li> <li>(i) Annual securities reports and quarterly reports</li> <li>(j) Reports to shareholders</li> </ul> <p>Please see the website for these materials:  <a href="https://group.softbank/en/ir">https://group.softbank/en/ir</a></p>	
Establishment of department in charge of IR	<p>The Investor Relations Department is established to handle IR. As of June 1, 2020, 16 people in the department were engaged in IR activities and one of them is assigned concurrently to another department.</p>	
Other	<p>SBG provides live webcasts of earnings results briefings on its IR website, as well as its official social media accounts.</p> <p>After the earnings presentation is concluded, the replay is promptly made available on SBG's IR website.</p>	

### 3. Measures to ensure due respect for stakeholders

	Supplementary information
Stipulation of internal rules for respecting the position of stakeholders	<p>SBG aims to grow together with customers, shareholders, employees, business partners, society, and all other stakeholders by actively contributing to society through its businesses. This is stipulated in the SoftBank Group Sustainability Principles. The principles can be viewed in detail on SBG's website:  <a href="https://group.softbank/en/sustainability">https://group.softbank/en/sustainability</a></p>
Implementation of environmental activities, CSR activities etc.	<p>Under the SoftBank Group Sustainability Principles, each group company is engaged in sustainability activities that leverage the nature and scope of their respective businesses. Details of specific activities can be viewed on SBG's website:  <a href="https://group.softbank/en/sustainability">https://group.softbank/en/sustainability</a></p>

Development of policies on information provision to stakeholders

SBG strives to ensure timely and appropriate disclosure of information according to the statutory disclosure requirements based on the Financial Instruments and Exchange Act and other relevant acts and ordinances, and as required by the Rules on Timely Disclosure set by the Tokyo Stock Exchange. SBG also discloses critical information that is not subject to either statutory disclosure or timely disclosure requirements but could potentially affect investment decisions. This information is disclosed in a fair and prompt manner so as to give all the stakeholders equal access to it. SBG also works to enhance information disclosure to stakeholders through its annual reports, website, reports to shareholders, and other means. Most of these materials, with a few exceptions, are made available both in Japanese and English to narrow the information gap between disclosure in Japanese and English.

## **IV. Matters related to the internal control system**

### **1. Basic views on the internal control system and the progress of system development**

The information below explains SBG's system to ensure the appropriateness of its operations and its implementation status.

#### **(1) System to ensure the appropriateness of operations**

##### **System to ensure that the execution of duties by Board Directors and employees is in compliance with laws, regulations, and the Articles of Incorporation of SBG**

SBG has established the SoftBank Group Code of Conduct to be followed by all Board Directors and employees to ensure that corporate activities are appropriate based not only on regulatory compliance but also on high ethical standards, and has established the following structure to continuously reinforce the compliance system:

1. A Chief Compliance Officer (CCO) is appointed. In addition to proposing and carrying out measures required to establish and enhance SBG's compliance system, the CCO periodically reports to the Board of Directors on compliance-related issues and the status of addressing those issues.
2. Internal and external hotlines (whistle-blowing system) are established for direct reporting and consultations by Board Directors and employees to quickly identify, rectify, and prevent the reoccurrence of any inappropriate issues in corporate activities. SBG ensures that persons who have reported or consulted using the hotlines will not be treated disadvantageously for having done so by prohibiting such treatment of persons on such grounds in Whistle-blowing Regulations.
3. The Internal Audit Department carries out audits on the effectiveness of the system for compliance in line with laws, regulations, and the Articles of Incorporation, and the results of those audits are reported to the CEO. The Internal Audit Department also works in cooperation with the Audit & Supervisory Board Members by explaining the results of those audits to them.

##### **System for the storage and management of information regarding the execution of duties by Board Directors**

SBG has established the following system to appropriately store and maintain documents and other important information related to the execution of duties by Board Directors, including minutes and proposals of the Board of Directors meetings and requests for approval:

1. SBG determines retention periods and methods and measures to prevent accidents based on the Information Management Regulations and classifies and appropriately stores these documents according to their degree of confidentiality.
2. SBG appoints a Chief Information Security Officer (CISO), and the CISO promotes the establishment and reinforcement of information security system of SBG.

#### **Regulations and systems related to risk management**

SBG has established the following systems to avoid or minimize risk and to implement necessary measures related to the variety of risks in its business operations:

1. Responsible departments are designated to address various risks, manage risks in each responsible department, and work to reduce risks and prevent the occurrence of risk events based on the SoftBank Group's Risk Management Rules. In addition, when an emergency situation arises, an Emergency Response Department will be established according to the designated escalation flow, and efforts will be made to minimize the damage (loss) based on the instructions of the Emergency Response Department.
2. The General Administration Department summarizes the status of risk evaluation, analysis, and response at each responsible department, and periodically reports its findings to the Board of Directors.
3. The Internal Audit Department carries out audits on the effectiveness of the risk management processes.

### **System to ensure the efficiency of Board Directors in the execution of their duties**

SBG has established the following structure to maintain an efficient management system:

1. SBG sets out the Board of Directors Regulations to clarify matters to be resolved by and reported to the Board of Directors and lays out the Internal Approval Regulations and other regulations related to institutional decision-making to clarify decision-making authority.
2. To strengthen functions for overseeing the execution of duties and enhance objectivity in management, the Board of Directors shall include External Board Directors who are independent of the Company.
3. To ensure that the Board Directors, including External Board Directors, can discuss matters fully at the Board of Directors meetings, SBG shall provide them with materials for the meeting in advance, and with additional or supplementary materials upon their request.
4. The scope of operations, authority and responsibilities necessary for operations are clearly defined in the Regulations on Organizational Management.

### **System to ensure appropriateness of the Company's operations**

SBG has formulated the SoftBank Group Charter to promote fundamental concepts and policies shared throughout the Company and Group Company Management Regulations of the SoftBank Group, which spell out the management policies and systems of group companies. In addition, the SoftBank Group Code of Conduct and the SoftBank Group Sustainability Principles are set out as policies with which the Company as well as its Board Directors and employees must comply. Based on the regulations, the following systems have been established, giving consideration to the scale and materiality of group companies:

1. A Group Compliance Officer (GCO) is appointed to promote the establishment and reinforcement of groupwide compliance system, as the person ultimately responsible for compliance throughout the Company. A Group Hotline has also been established to receive reports and provide consultation to Board Directors and employees of group companies to quickly identify, rectify, and prevent the



reoccurrence of any inappropriate issues in corporate activities. SBG ensures that persons who have reported or consulted on the Group Hotline will not be treated disadvantageously for having done so by prohibiting such treatment of persons on such grounds in Group Company Management Regulations of the SoftBank Group.

2. CISO of SBG promotes the establishment and reinforcement of the group information security governance system of the entire Group.
3. The representatives of group companies must submit a Representative Oath pertaining to the financial reports submitted to SBG, thereby ensuring the accuracy of the annual securities report and other documents submitted by the Group.
4. The Internal Audit Department comprehensively judges the results of past internal audits and the financial position of group companies, and carries out internal audits of group companies deemed as having a high risk.
5. While group companies address risks in an effort to reduce and prevent any possible risks, in the event of emergency, group companies follow the escalation flow of SBG to minimize damage (loss) in accordance with SBG's instructions.

#### **System for excluding organized crime and other criminal elements**

SBG clearly states in the SoftBank Group Code of Conduct its policy of having absolutely no association with organized crime and other criminal elements that pose a threat to public order and safety. The General Administration Department is responsible for dealing with inappropriate requests from organized crime and other criminal elements and will firmly refuse those requests in a resolute manner in cooperation with the police and other external specialist institutions.

#### **System related to support personnel who assist the Audit & Supervisory Board Members, matters related to the independence of the relevant employees from the Board Directors, and matters related to ensuring the effectiveness of instructions given to the relevant employees**

SBG has established the Assistant to Audit Department as an organization to support the work of the Audit & Supervisory Board Members, and assigns dedicated staff to this department. Directions and instructions to the support staff are issued by the Audit & Supervisory Board Members to ensure the effectiveness of the instructions, and any personnel changes, evaluations, or other such actions require the agreement of the Audit & Supervisory Board Members.

#### **System for reporting to the Audit & Supervisory Board Members**

Board Directors and employees of SBG shall report the following matters to the Audit & Supervisory Board Members:

1. Important matters related to the management, finances, or business execution of the Company
2. Matters related to the compliance system or use of the hotlines
3. The development status of internal control system
4. Matters that could cause significant damage to SBG

5. Matters related to violations of laws, regulations, or the Articles of Incorporation
6. Results of audits conducted by the Internal Audit Department
7. Other matters that the Audit & Supervisory Board Members deem necessary to be reported in order for them to execute their duties

**Other systems to ensure that the audits by the Audit & Supervisory Board Members are conducted effectively**

1. When the Audit & Supervisory Board Members deem it necessary, opportunities shall be provided for them to interview Board Directors or employees of the Company. In addition, the Audit & Supervisory Board Members periodically meet with the Independent Auditor and the Audit & Supervisory Board Members of major subsidiaries and other entities to exchange information and ensure cooperation.
2. SBG ensures that persons who have reported or consulted on matters related to compliance, including report or consultation to the Audit & Supervisory Board Members, will not be treated disadvantageously for having done so by prohibiting such treatment of persons on such grounds in Whistle-blowing Regulations and Group Company Management Regulations of the SoftBank Group.
3. SBG shall pay expenses related to the Independent Auditor, attorneys, and other professionals, and other expenses associated with the execution of duties by the Audit & Supervisory Board Members.

**(2) Overview of the implementation status of the system to ensure the appropriateness of the operations**

**Matters concerning compliance**

SBG continues to conduct compliance training for Board Directors and employees of the Company, as well as having the GCO share information, give advice, and so forth, as necessary to the CCO of group companies for enhancing the compliance system. In addition, SBG works to ensure the effectiveness of compliance of the entire group by establishing and operating hotlines so that Board Directors and employees of the Company can report and consult directly. The effects of these measures are reviewed to make improvements as necessary.

**Matters concerning risk management**

Based on the SoftBank Group's Risk Management Rules and Group Company Management Regulations of the SoftBank Group, the responsible departments at SBG and group companies manage risks and continuously work on reducing them and preventing their materialization. In addition, the General Administration Department summarizes the status of risk evaluation and analysis, as well as countermeasures and responses to risks implemented in each responsible department and group company, and periodically reports its findings to the Board of Directors.

**Matters concerning group management**

In managing and overseeing group companies as a holding company, SBG has established compliance with the SoftBank Group Charter, Group Company Management Regulations of the SoftBank Group, the

SoftBank Group Code of Conduct and the SoftBank Group Sustainability Principles, which are applied to the Company. Reviewing as necessary such internal rules based on changes in the social environment and the status of the Company, SBG continuously works on enhancing and strengthening the Company's management system.

#### **Matters concerning internal audits**

The Internal Audit Department carries out audits on the effectiveness of the system for compliance with laws, regulations, and the Articles of Incorporation as well as the risk management process at SBG. In addition, the department continuously carries out audits of group companies deemed as having a high risk and reports the results of the audits to the CEO each time.

#### **Matters concerning the execution of duties by Board Directors and employees**

SBG ensures efficiency in the execution of duties by its Board Directors and employees based on internal regulations such as the Board of Directors Regulations and Internal Approval Regulations. SBG also ensures an environment where matters can be fully discussed at the Board of Directors meetings by Board Directors, including independent External Board Directors.

#### **Matters concerning the execution of duties by Audit & Supervisory Board Members**

The Audit & Supervisory Board Members attend SBG's important meetings and arrange opportunities to interview Board Directors and employees of the Company as necessary. In addition, they continue to enhance cooperation by holding regular meetings with the Independent Auditor and the Audit & Supervisory Board Members and other personnel of major subsidiaries. Through these efforts, the Audit & Supervisory Board Members ensure the effectiveness of audits.

## **2. Basic views on excluding organized crime and the progress of system development**

SBG's approach to excluding organized crime and other criminal elements, and its structures for doing so are as described in "1. Basic views on the internal control system and the progress of system development."

SBG clearly states in the SoftBank Group Code of Conduct its policy of having absolutely no association with organized crime and other criminal elements that pose a threat to public order and safety. The General Administration Department is responsible for dealing with inappropriate requests from organized crime and other criminal elements and will firmly refuse such requests in a resolute manner in cooperation with the police and other external specialist institutions.

## **V. Other**

### **1. Adoption of anti-takeover measures**

Adoption of anti-takeover measures	Not adopted
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#### **Supplementary information**

SBG has not adopted any anti-takeover measures.

### **2. Other matters concerning the corporate governance systems**

#### **(1) Group company management and oversight system**

In its management and oversight of group companies as a holding company, SBG has formulated the SoftBank Group Charter, Group Company Management Regulations of the SoftBank Group, the SoftBank Group Code of Conduct and the SoftBank Group Sustainability Principles. In addition, SBG has set out the following policies with which the Company as well as its officers and employees must comply.

Compliance with:

- Anticorruption Policy
- Brand Management Policy
- Competition Law Compliance Policy
- Conflicts of Interest Policy
- Economic Sanctions Policy
- Human Rights Policy
- Information Security Policy
- Insider Trading Policy
- Privacy Policy
- Policy on Governance and Investment Guidelines for Portfolio Companies

#### **(2) Information disclosure system**

SBG's basic approach to timely disclosure:

SBG strives to ensure fair and timely information disclosure as set forth in the basic guidelines for corporate governance.

SBG's internal system for timely disclosure:

SBG conducts timely disclosure with the Investor Relations Department as the responsible department. Group Company Management Regulations of the SoftBank Group set out matters to be reported to the Investor Relations Department related to timely disclosure, including required reporting times and procedures. When timely disclosure is necessary, the Investor Relations Department prepares timely disclosure materials in close coordination with related departments such as Accounting, Finance, Legal, and General Administration and swiftly conducts timely disclosure under the approval of the Board Director, Senior Vice President in charge.

Matters subject to timely disclosure requirements related to earnings results are compiled into a disclosure document by the Accounting Department and relevant departments based on information

collected from group companies. The general manager of the Accounting Department is responsible for preparation of the disclosure document related to earnings results. The document is swiftly disclosed under the approval of the Corporate Officer, Senior Vice President in charge.

Reference: Chart of corporate governance system

